

2011 Employee Engagement Survey
 Work Culture Improvement Teams and Initial Focus Areas

UT Chattanooga	UT Foundation	UT Health Science Center	UT Institute of Agriculture	UT Institute for Public Service	UT Knoxville & UT Space Institute	UT Martin
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Initial Focus Areas

<ul style="list-style-type: none"> • Critical Thinking • Engagement • Retention 	<ul style="list-style-type: none"> • Employee Recognition • Staff Onboarding • Career Development 	<ul style="list-style-type: none"> • Communication • Compensation • Employee Appreciation and Recognition • Training - Diversity and Supervisor • Work/Life Balance - Wellness and Stress Management 	<ul style="list-style-type: none"> • Communication • Compensation • New Employee Orientation • Staff and Operating Resource Needs 	<ul style="list-style-type: none"> • Communication • Supervisor Training • Work/Life Balance – Wellness 	<ul style="list-style-type: none"> • Communication • Compensation • Employee Appreciation and Recognition • Performance Management 	<ul style="list-style-type: none"> • Communication
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