



# Terminology

**Applicant Tracking System (ATS)** – The University’s online system that allows hiring departments to request a requisition and manage the hiring process online. Applicants may view and apply for vacancies online.

**IRIS** – The University of Tennessee’s financial, human resources and payroll system. Requesting a requisition and approval of the proposed job offer will take place in IRIS.

**Candidate Selection Workflow (CSW)** – The framework that provides a way to move a candidate through the hiring process.

**Steps** – A major stage in the CSW. Candidates are always in a step in the CSW.

**Status** – Indicator of where a candidate is within each step of the CSW.

**UT JOBS** – Logo you will see on various websites that will link the user to the applicant tracking system.