Office of Employee and Organizational Development

MARCH

EODNEWS

Resources for leading, growing your career, networking, and building your personal brand. Log in to K@TE to find these and more!

- [Women in Leadership certificate](#) (EOD, with LinkedIn content, 5.5 hours)

- [Career and Family Challenges for Women Leader](#)s (Skillsoft, 19 min)

- [Choosing to Lead as a Woman](#) (Skillsoft, 19 min)

- [Gender and Leadership](#) (Skillsoft, 21 min)

- [Women in Leadership: Building Your Infrastructure for Leadership](#) (Skillsoft, 34 min)

- [Women in Leadership: Mastering Key Leadership Competencies](#) (Skillsoft, 28 min)

- [Women in Leadership: Moving Beyond Gender Roles as a Leader](#) (Skillsoft, 24 min)

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Women's History Month events at UTC:
https://blog.utc.edu/news/2021/02/honoring-womens-history-month-at-utc/

Click on the K@TE logo to register or to view the calendar

of our other online spring classes.

At UTK, the Commission for Women presents Lighting Your Path: Workshops on Cultivating Career Advancement Opportunities, on March 30 via ZOOM. Register here: http://bit.ly/CFW_Lighting

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Important notice: Beginning April 1, 2021, the External Training Credit (ETC) process will be more efficient, and the documentation requirements will be simplified. For ETC, attach to your ETC application a copy of an email or other written document from your supervisor granting approval of your credit. With the appropriate documentation, all ETC applications will be promptly approved. Additional details about the improved ETC process can be found here https://hr.tennessee.edu/eod/coaching-services/external-training-credit/

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New Retirement launch-on-demand modules in K@TE:

- Life Planning: Benefits that Continue

- Life Planning: CSRS and FERS Overview

- Life Planning: Deferred Compensation

- Life Planning: JCRS (Joint Consolidated Retirement System)

- Life Planning: Leaving the University

- Life Planning: ORP and ORP Hybrid Plans

- Life Planning: Retiree Insurance Guide

- Life Planning: Return to Work

- Life Planning: TCRS Legacy and Hybrid Plans

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Legal Aspects of Management & Supervision - April 9, 2021

Managers face rules and procedures of ever-increasing complexity. This program will provide guidance in the consideration and application of state and federal laws and university policies and procedures as they pertain to university employees. Regulations to be discussed will include FMLA, ADA, disciplinary procedures, discrimination procedures, sexual harassment policies, and more.

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[K@TE for Instructors](#) - April 13, 2021

Interested in finding out how to use K@TE to award professional-development credit to participants in a workshop you are facilitating? Or do you want to know more about how to navigate within your event in K@TE and what you can do and see in the system? This one-hour session will demonstrate all the options for awarding HR0128 professional-development credit quickly and easily.

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[Leading at the Speed of Trust](#) - April 16, 2021

Leading at the Speed of Trust includes powerful tools to help leaders improve trust—the trust people have in them and the trust on their teams.

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[EOD Topic of the Month: Active Engagement](#) - April 29, 2021.

The uncertainty of the pandemic means that employee engagement is at higher risk. The changing way of work triggered by this pandemic means engagement efforts must be easy to implement and targeted way. This webinar will focus on identifying key drivers and quick-win tactics to leverage during the pandemic to sustain and boost engagement.

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Wondering what else is new on the **EOD Learning Opportunities Calendar**? Find it here.