7:45 - 8:30 a.m.  Registration and Breakfast

8:30 - 9:15 a.m.  WELCOME AND KEYNOTE: Caution! Breaking Glass Ceilings Can Hurt Your Head! (Mirabella ABC)
Many-Bears Grinder, State Commissioner for Tennessee Department of Veterans Services

9:15 - 9:30 a.m.  Break

9:30 - 10:30 a.m.  TRACKS (Morning)

TRACK 1: Leading and Coaching  Broadlands AB
TRACK 2: Self-Awareness  Mirabella D
TRACK 3: Gender Differences  Cambridge B

10:30 - 10:45 a.m.  Break

10:45 - 11:45 a.m.  TRACK 1: Paying it Forward: Becoming a Transformational Mentor
Dr. Lori Gonzalez, Vice Chancellor of Academic, Faculty and Student Affairs, UT Health Science Center

TRACK 2: Charting Your Course: Understanding Your Leadership Style
Leah Graves, Senior Trainer, Human Resources, UT System Administration

TRACK 3: Leading and Communicating in a Man’s World
Dr. Dee Dee Anderson, Associate Vice Chancellor for Student Development, UT Chattanooga

11:45 a.m. - 12:45 p.m.  Lunch (Oakleigh AB)

12:45 - 1 p.m.  Proceed to Mirabella ABC for Panel Discussion
1 - 2 p.m.  **PANEL: Be the Change: Creating a Culture of Inclusion** (Mirabella ABC)
Moderator: Dr. Noma Anderson, Special Advisor to the President on Diversity and Inclusion, UT System Administration
Dr. Nesli Alp, Associate Dean, College of Engineering and Computer Science, UT Chattanooga
Dr. Chandra Alston, Associate Vice Chancellor of Human Resources, UT Health Science Center
Petra McPhearson, Interim Vice Chancellor for Finance and Administration, UT Martin
Michelle Rigler, Director, Disability Resources Center, UT Chattanooga

2 - 2:15 p.m.  **Break**

2:15 - 3:15 p.m.  **Be the Change: Your Realm of Influence** (Broadlands A)
Group 1 Facilitators: Rosite Delgado, Diversity Management Specialist, Equity and Diversity, UT Chattanooga, and Martha Matlock, Associate Director, Housing, UT Chattanooga

**Be the Change: Your Realm of Influence** (Broadlands B)
Group 2 Facilitators: Kathy Gibbs, Director, Student Academic Support Services and Inclusion, UT Health Science Center, and Maggie Joyce, Senior Consultant, Equity and Diversity, UT Health Science Center

**Be the Change: Your Realm of Influence** (Mirabella D)
Facilitators: Izetta Slade, Associate Director, Equity and Diversity, UT Knoxville, and Dr. Ron Tredway, Executive Director, Human Resources, UT System Administration

**Be the Change: Your Realm of Influence** (Cambridge B)
Group 4 Facilitators: Patricia Burks-Jelks, Director, Human Resources, UT Space Institute, and Vikki Massey, Director, Information Technology Services, UT Health Science Center

3:15 - 3:30 p.m.  **Break**

3:30 - 4:15 p.m.  **KEYNOTE: Leveraging Leadership the Virtual Way**
Dr. Sybril “Syb” Brown, Multi-Media Maven, Emmy Award-Winning Journalist and Professor of Journalism, Belmont University

4:15 - 4:30 p.m.  **Closing Remarks**
Linda Hendricks Harig, Vice President for Human Resources, UT System Administration

---

**With Special Thanks to Our 2017 Advisory Board:**

- Dr. Noma Anderson, UT System Administration
- Dr. Mary Lucal, UT Knoxville
- Andrea Lyons, UT Foundation
- Vikki Massey, UT Health Science Center
- Lisa Stearns, UT Institute of Agriculture
- Cindy West, UT Martin
In January 2011, Gov. Bill Haslam appointed Many-Bears Grinder as the commissioner for the Tennessee Department of Veterans Services. She is the first woman to serve the State of Tennessee in this capacity. In order to accept the appointment, Grinder retired from the Tennessee Army National Guard as a colonel with more than 35 years of service. The Operation Enduring Freedom combat veteran served in Afghanistan as the head of secretariat for the International Police Coordination Board. Grinder holds a master’s degree in strategic studies from the U.S. Army War College and a master’s degree in human resource development from the University of Tennessee, Knoxville. She was awarded an honorary doctorate in public service from Maryville College in 2016 and was inducted into the Fort Benning Hall of Fame in 2004. Her military awards include the Legion of Merit and the Bronze Star Medal.

In November 2013, Haslam formed the Governor’s Veterans Education Task Force and appointed Grinder as chair of the group charged with finding ways to improve recruiting, retaining and supporting student veterans through to graduation. She also serves on the Governor’s Subcabinet for Workforce Development, on the Tennessee State Museum Foundation Board, on the Tennessee Colleges of Applied Technology Nashville General Advisory Committee, and on the Nashville Serving Veterans Community Board. A native of Salt Lake City, Utah, Grinder moved to Tennessee in 1989 where she met and married her husband, Ernie Grinder, a Vietnam Veteran.

Dr. Sybril Brown, affectionately known as “Dr. Syb,” is a Vanderbilt-educated, Harvard-trained, two-time Emmy award-winning multimedia journalist, author, international speaker and presenter.

Dr. Syb is a tenured, full professor of journalism at Belmont University in Nashville, Tennessee where she was instrumental in helping to establish the New Century Journalism Program in 2003 and currently teaches. Additionally, she’s published a monograph as part of an international project commissioned by the American Association of Colleges and Universities in partnership with the Bridge to Theory and Practice organization. Her research interests focus on innovation and civility as well as digital and social media.

Dr. Syb earned her doctoral degree from Vanderbilt University, her master’s degree from Loyola University of Chicago and her bachelor’s degree from Marquette University.