Candidate Selection Workflows (CSW)

Candidate Selection Workflows allows the University to have different hiring processes for specific groups of vacancies. UT has four Candidate Selection Workflows.

- **EEO Approval and Search Committee Required**
  - **Used for most E-account exempt searches**
- **Search Committee - No OED**
  - **Used on some campuses for upper-level non-exempt vacancies and/or R-account funded exempt searches**
- **No Search Committee – NO OED**
  - **Used for most non-exempt searches**
- **Temporary Help Pool**
  - **Used for Temporary Help pool searches**