Candidate Selection Workflows (CSW)

Candidate Selection Workflows allow the University to have different hiring processes for specific groups of vacancies. UT has four Candidate Selection Workflows.

- **EEO Approval and Search Committee Required**
  - Used for most E-account exempt searches

- **Search Committee - No OED**
  - Used on some campuses for upper-level non-exempt vacancies and/or R-account funded exempt searches

- **No Search Committee – NO OED**
  - Used for most non-exempt searches

- **Temporary Help Pool**
  - Used for Temporary Help pool searches