

Alicia D. H. Monroe, M.D.
Provost and Senior Vice President, Academic and Faculty Affairs
Cullen Trust for Higher Education Provost Chair
Baylor College of Medicine
Houston, TX

EDUCATION

M.D. Indiana University School of Medicine, Indianapolis, IN
Alpha Omega Alpha
Franklin C. McLean Award
A.B. Brown University, Providence, RI
Biology

POSTGRADUATE TRAINING

Residency:

Family Practice, Methodist Hospital Graduate Medical Center, Indianapolis, Indiana

Internship:

Psychiatry, Georgetown University Medical Center, Washington, DC

ADDITIONAL PROFESSIONAL/LEADERSHIP TRAINING

Teleos Coach Development Program,
Teleos Leadership Institute, Philadelphia, PA
Teaching, Learning and Implementing Values-based Practice
International Co-Development Workshop
Warwick Medical School and Cambridge University Press
Cambridge, UK
Leading Change in Health Professions Education
Karolinska Institute, Stockholm, Sweden
Executive Leadership in Academic Medicine (ELAM)
Macy Mentorship Program in Health Communication
Harvard Macy Institute: Program for Leaders in Medical Education
Association of American Medical Colleges Professional
Development Seminar for Senior Women in Medicine
American Association of Medical Colleges/
Health Services Research Institute/
Agency for Health Care Policy and Research (AHCPR)
National Institute of Alcohol Abuse and Alcoholism/
National Institute of Drug Abuse, Brown University Center for
Alcohol and Addiction Studies Faculty Fellow

PROFESSIONAL LICENSES AND BOARD CERTIFICATION

American Board of Family Medicine Recertification
American Board of Family Medicine Certification
Texas Medical License

Florida Medical License
 Rhode Island Medical License
 Missouri Medical License (Inactive)
 Indiana Medical License (Inactive)

POSTGRADUATE HONORS AND AWARDS

Outstanding Women in Science (OWIS) Award Association of Women in Science, Gulf Coast Chapter Houston	2017
Diversity Leadership Award Indiana University School of Medicine	2013
Elise M. Colletta Leadership Award Warren Alpert Medical School of Brown University	2011
President's Leadership Retreat Collaborative Project Award University of South Florida College of Medicine	2008
Arnold P. Gold Society Warren Alpert Medical School of Brown University	2009
Outstanding Faculty Mentor Award Brown University/Women & Infants Hospital National Center of Excellence in Women's Health	2006
Faculty Teaching Award Warren Alpert Medical School of Brown University	2005; 2000; 1993
Faculty Teaching Award for Excellence in Multicultural Warren Alpert Medical School of Brown University	2006; 2005; 2004; Education 2003; 2001; 2000; 1999; 1998; 1996; 1995
Faculty Commencement Hooder Warren Alpert Medical School of Brown University	2005; 2003; 2001
Faculty Commencement Marshall Warren Alpert Medical School of Brown University	2004
MD2000 Faculty Profile in Competence Award Ability VII: Social And Community Context of Care	2004
Dean's Teaching Excellence Award Warren Alpert Medical School of Brown University	2001
NBI Healthcare Foundation Humanism in Medicine Award the Brown Medical School and the Arnold P. Gold Foundation	2000
Faculty Commencement Speaker Warren Alpert Medical School of Brown University	2000
MD2000 Faculty Profile in Competence Award Ability I: Effective Communication	1999
Teacher of the Year Brown University/Memorial Hospital of RI Department of Family Medicine	1999
Faculty Award, Daniel Hale Williams Medical Society Brown's Chapter of the Student National Medical Association Warren Alpert Medical School of Brown University	1995; 1990
Faculty Award, The Mary Putnam Jacobi Award Office of Women in Medicine	1994; 1991

Warren Alpert Medical School of Brown University

ACADEMIC APPOINTMENTS***Baylor College of Medicine***

Professor of Family Medicine (Tenure)	2014-present
Cullen Trust for Higher Education Provost Chair	2017-present

University of South Florida College of Medicine

Professor of Family Medicine	2008-2014
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Alpert Medical School of Brown University

Professor of Family Medicine	2005-2008
Associate Professor of Family Medicine	1997-2005
Assistant Professor of Family Medicine	1989-1997

ACADEMIC/ADMINISTRATIVE LEADERSHIP APPOINTMENTS***Baylor College of Medicine (BCM)***

Provost and Senior Vice President Academic and Faculty Affairs	2014-present
Interim Dean School of Medicine	2014-2015
Executive Leadership Team, Member	2014-present
Academic Council, Member	2014-present
Texas Children's Hospital (TCH) – BCM Joint Management Joint Management Council, Member	2014-present
Baylor St. Luke's Medical Center (BSLMC) – BCM Joint Management Council, Member	2014-present
Ben Taub General Hospital/Harris Health System (BTGH/HHS) – BCM Joint Management Council, Member	2014-present
Michael E. DeBakey VA Medical Center (MEDVAMC) – BCM Joint Management Council, Member	2014-present
Children's Hospital of San Antonio (CHoSA) – BCM Joint Management Council, Member	2014-present
TCH – BCM Joint Academic Steering Committee, Co-Chair	2016-present
BSLMC – BCM Joint Academic Steering Committee, Co-Chair	2016-present
BTGH/HHS – BCM Joint Academic Steering Committee, Co-Chair	2016-present
MEDVAMC – BCM Joint Academic Steering Committee, Co-Chair	2016-present
CHoSA – BCM Joint Academic Steering Committee, Co-Chair	2016-present
Information Executive Committee, Member	2016-present

Faculty Senate, Ex-Officio Member	2016-present
Executive Compliance Committee, Member	2017-present
Interim Designated Institutional Official	2018-2020

Morsani College of Medicine, University of South Florida

Chief Academic Officer	2012-2014
Vice Dean, Educational Affairs	2008-2014
Executive Management Committee for Education, Chair	2012-2014
USF Health Shared Student Services Oversight Council, Chair	2012-2014
Executive Management Group for USF/Lehigh Valley Health Network (LVHN) Regional Campus, Chair	2009-2014
Executive Committee on Research and Education (ECRE), Co-Chair	2010-2011
ECRE Education Subcommittee, Chair	2010-2011
Asset Investment Management System (Mission-Based Budget Team) Executive Committee, Member	2008-2014
Educational Value Units (EVU) Subcommittee, Chair	2008-2014
Senior VP USF Health's Executive Leadership Team, Member	2008-2014
Senior Management Committee, Member	2008-2014
Interprofessional Education Initiative, Chair	2008-2014
USF Health Dean's Council, Member	2008-2014

University of South Florida

USF World Risk Management Work Group, Chair	2010-2011
Student Success Task Force—Graduate Education, Co-Chair	2009-2010

Alpert Medical School of Brown University

Associate Dean for Diversity in the Division of Biology and Medicine	2007-2008
Executive Leadership Council Division for Biology and Medicine	2007-2008
Lifespan/Tufts/Brown Center for AIDS Research (CFAR) Internal Oversight Committee – Brown Campus Underrepresented Minority Scientific Working Group	2007-2008
New Medical Education Facility Planning Group	2006-2008
Brown Teaching Academy Executive Committee	2006-2008
Reynolds Foundation Grant Executive Leadership Team Project to Enhance Geriatrics Education at Brown Chair, Faculty Development Subcommittee Chair	2006-2008
Medical School Liaison Interdisciplinary Curriculum Planning Project Medicine, Nursing, Pharmacy and Social Work	2006-2008
Medical Curriculum Redesign Leadership Group	2004-2008
Acting Associate Dean of Medical Education	1/2003-6/2003
Brown Medical School Team Leader Macy Initiative in Health Communication University of Massachusetts Medical School	2003-2005

Associate Dean of Medicine (Minority Affairs) 1996-2007

NATIONAL AND REGIONAL APPOINTMENTS

Association of American Medical Colleges (AAMC)
 Advancing Holistic Principles Advisory Committee, Chair 2012-present
 AAMC, Medical College Admissions Test Review 2009-2011
 Committee (MR5), Member
 AAMC, Behavioral and Social Sciences Expert Panel, Member 2009-2011
 Executive Leadership in Academic Medicine (ELAM)
 Admissions Committee, Member 2009-2013
 Alumni Board, Member 2010-2011
 Program Committee, Member 2010
 Rhode Island Governor's Community Hospital Task Force, Member 2007-2008
 National Advisory Committee, Member 2003-2006
 Achieving Diversity in Dentistry and Medicine Project
 American Medical Student Association and
 Health Resources and Services Administration
 Regional Advisory Committee, Member 1997-2005
 Northeast Consortium on Faculty Development
 University of Massachusetts Medical School
 Post-Encounter Note Task Force 1999
 National Board of Medical Examiners (NBME)
 Design Team Member, Preceptor Education Project, 2nd Edition 1998-1999
 Society of Teachers of Family Medicine
 Regional Advisory Committee Member, Addiction Training Center 1993-1997
 of New England-Minority and Special Populations
 Subcommittee Member; Center for Substance Abuse Treatment
 Conference Planning Committee 1996-1997
 Medical Specialists Project of the Center for 1993-1994
 Substance Abuse Prevention Training System;
 Society of Teachers of Family Medicine

BOARD MEMBERSHIPS

Editorial Board for MedEdPORTAL, Washington, D.C. 2021-present
 IU Health, Inc. Board of Directors, Indianapolis, IN 2021-present
 Methodist Health Group, Inc. Board of Directors, Indianapolis, IN 2021-present
 Board of Regents, Baylor University, Waco, TX 2017-present
 Board of Directors, Association of American Medical Colleges 2016-2020
 Board of Directors AT Jones Math and Science Charter School 2009-2010
 Tampa, FL
 Board of Governors, the Miriam Hospital, Providence, RI 2007-2008
 Board of Directors, Quality Partners of Rhode Island, 2003-2007
 Secretary 2006-2007
 Board Member, Rhode Island Family Advocacy Program 2001-2005
 Board of Trustees, The Wheeler School, Providence, RI 1999-2001

INSTITUTIONAL/SCHOOL AND HEALTH SYSTEM COMMITTEES***Baylor College of Medicine (BCM)***

Interim Department Chair Advisory Review Committee, Member	2018-present
Ad Hoc Committee on Faculty Appointment and Promotion Standards, Chair	2017-2018
Ombudsman Search Committee, Chair	2017-2018
Chief Information Officer Search Committee, Member	2015-2016
Chair of Medicine Search Committee, Member	2015-2016
Dean of the School of Medicine Search Committee, Chair	2014-2015
Dean of the School of Allied Health Sciences Search Committee, Chair	2014-2015
Educational Advisory Council, Chair	2014-present
School of Medicine Curriculum Committee, Ex-Officio	2014-2015

University of South Florida and USF Health

Search Committee for Dean and Sr. Vice President USF Health	2013-2014
USF Health Information Services Governance Committee, Member	2010-2014
USF Health Simulation Governance Committee, Member	2010-2014
USF Student Success Task Force, Member	2010-2014
Co-chair of Graduate Student Subcommittee	
USF System Strategic Work Group, Member	2009-2010
USF Provost's Dean's Council	2008-2014

Morsani College of Medicine, University of South Florida

Academic Integrity/Identity Verification Committee, Chair	2011-2012
Video archiving Policy Statement Review Committee, Chair	2010-2011
Pharma III, Conflicts of Interest Committee, Member	2011
Academic Performance and Review Committee, Chair	2008-2014
Curriculum Committee, Ex-Officio	2008-2014
Medical Student Admissions Committee, Ex-Officio	2008-2009
Financial Oversight Committee, Ex-Officio	2009-2014

Alpert Medical School of Brown University

Medical Curriculum Committee	2000-2008
Doctoring Subcommittee, Chair	2005-2008
Doctoring Program Executive Committee Chair	2005-2008
Member, Executive Board of the Brown University – Tougaloo College Campus Advisory Committee	2004-2008
Ad-Hoc Committee for Restructuring the Curriculum	2002-2003
Ad-Hoc Committee for Redesigning Clinical Education In the First Two Years	2002-2003
LCME Preclinical Subcommittee	2003-2004
Brown University/ Women and Infant's Hospital	2003-2005

Center of Excellence in Women's Health	
Professional Development Task Force, Chair	2002-2004
Search Committee for the Chairperson of Pediatrics	2002-2003
Search Committee for the Chairperson of Family Medicine	2000-2001
Committee on Multiculturalism, Chair	1997- 2008
Medical School Admissions Committee	1997- 2008
Chair, Alpert Brown Medical School – Tougaloo College	1997- 2008
Early Identification Program Admissions Subcommittee	
Program in Liberal Medical Education Selection Committee	1996-2008
Medical Committee on Academic Standing	1996-2006
Member, Postgraduate Referral Committee, Deans Letter Writer	1995-2004

MEDICAL SCHOOL/INSTITUTIONAL TEACHING ROLES

Baylor College of Medicine

Lecturer, Faculty Leadership Course	2015- present
Senior Executive Sponsor and Facilitator	2017-present
Diversity, Equity and Inclusion Compassionate Conversations	
For Change	
Lecturer, Determinants, Disparities and Social/Population	2018-present
Health Medical Student Course	

Morsani College of Medicine, University of South Florida

Small Group Leader, Doctoring III	2013-2014
Lecturer, SELECT Program Doctoring I	2011-2014
Lecturer, Doctoring I	2010-2014
Lecturer, Introduction to Clerkships	2009-2014
Lecturer, Professions in Medicine	2008-2014

Alpert Medical School of Brown University

Course Leader, Doctoring Course	2005-2008
Session Leader, Oral Presentation Skills Module	2004-2006
Course Leader, Law, Medicine and Ethics Elective	2003-2004
Course Leader, Crossing Borders/Cultural Competence Elective	2001- 2002
Family Medicine Clerkship	2001-2005
Patient Centered Counseling Instructor	
Leader, Multicultural Education Book Forum	2000-2006
Course Leader, Working with Medical Interpreters	1998-2005
Faculty Advisor, Interpreters' Aid Program	1997-2008
Rhode Island Hospital-Alpert Medical School Partnership	
Medical Interviewing Course, Small Group Leader	1989 – 2000
Course Leader, Cultural Awareness and Substance Abuse Elective	1993-1995

BROWN UNIVERSITY DEPARTMENT OF FAMILY MEDICINE TEACHING ROLES

Faculty Development Fellowship Director	2004-2007
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Director, Family Medicine Faculty Development Seminar Series	2001-2008
Family Medicine Residency Director	1990-1993
Preceptor for Residents and Students at Memorial Hospital Family Care Center and Pawtucket Community Health Center (FQHC)	1989-2006
Inpatient Family Medicine Service Attending	1989-2008

FAMILY MEDICINE ADMINISTRATIVE APPOINTMENTS

Brown University/Memorial Hospital of Rhode Island

Department of Family Medicine

Director of Leadership Fellowship	2004-2007
Director of Faculty Development	2001-2008
Director of Brown University Family Medicine Community Alliance	1994-2000
Residency Director	1990-1993
Assistant Residency Director	1989-1990

Trinity Lutheran Hospital Family Practice Residency Program

Residency Director

Sisters of St. Mary's Family Practice Residency Program

Residency Director

Associate Residency Director

MEMBERSHIPS IN SOCIETIES AND ACADEMIC SERVICE

Texas Academy of Family Physicians	2015-present
Texas Medical Association	2015-present
Florida Medical Association	2008-2018
Florida Academy of Family Physicians	2008-2015
American Medical Association	1989-2015
National Medical Association	1999-2014
Association for the Behavioral Sciences and Medical Education	1994-2010
Member of the Program Planning Committee	1996-1997
Member of the Board of Directors	1997-2006
President-Elect	1998-2000
President	2000-2002
Past President	2002-2004
Society of Teachers of Family Medicine	1990-2010
Rhode Island Academy of Family Physicians	1989-2008
Chair, Student and Resident Committee	2000-2003
American Academy of Family Physicians	1982- present
Rhode Island Medical Society	1989-2008
 <u>Journal Reviewer</u>	
Academic Medicine, Ad Hoc Reviewer	2018-present
Annals of the Association for the Behavioral Sciences and Medical Education	2000-2003

Annals of Behavioral Medicine 1997
 Journal of Substance Abuse 1994, 1995

Grant Reviewer

Special Section Agency for Health Care Policy and Research, AHCPR 1996
 Graduate Medical Education Training Grants - HRSA 1988

HOSPITAL CLINICAL APPOINTMENTS

Memorial Hospital of Rhode Island Pawtucket, RI	Medicine, CCU, Pediatrics
Trinity Lutheran Hospital Kansas City, MO	Medicine, CCU, Pediatrics
Sisters of St. Mary's of Kansas City Missouri	Medicine, CCU, Pediatrics

PUBLICATIONS IN PEER REVIEWED JOURNALS

Currence P, Grieco A, Teraguchi D, Addams A, **Monroe A**, Shader M, Palermo A. Integrated Holistic Student Affairs: A Call to Action for Student Affairs Practices in Medical Education. *In submission Acad Med*

Harris TB, Jacobs N, Fuqua CF, Lyness JM, Smith PO, Poll-Hunter N, Piggot C, **Monroe ADH**. Advancing Equity in Academic Medicine Through Holistic Review for Faculty Hiring and Recruitment. *Acad Med-D-21-01303R1* (Accepted for Publication 07/19/2021).

Peters, Z.V., Norwood, L.N., Modi, H.P., Goodman, H., Yang, P.H., Coleman, N., **Monroe, A.**, Goodman, W.K., Baylor College of Medicine Mental Health and Wellness Support Team, & Storch, E.A. (in press). Addressing the mental health needs of learners and non-learners in an academic medical center during COVID-19. *Bulletin of the Menninger Clinic*. 2021;85(3). <https://doi.org/10.1521/bumc.2021.85.02>

Monroe ADH, Sturgis LC, Adashi EY. Antiracism Training in Medicine. *JAMA Health Forum*. Published online December 3, 2020. doi:10.1001/jamahealthforum.2020.1477

Ismail N, Christner J, Appelbaum N, **Monroe A**. Baylor School of Medicine. *Acad Med*. 2020;95(9S).

Harris T, Thomson W, Moreno N, Conrad S, White SE, Young GH, Malmberg E, Weisman B, **Monroe ADH**. Advancing Holistic Review for Faculty Recruitment and Selection. *Acad Med*. 2018;93(11):1658-1662.

Gallentine A, Salinas-Miranda AA, Shaffer-Hudkins E, Hinojosa S, **Monroe A**. Student perceptions of a patient-centered medical training curriculum. *Int J Med Educ*. 2014;5:95-102.

Salinas-Miranda AA, Shaffer-Hudkins EJ, Bradley-Klug KL, **Monroe AD**. Student and resident perspectives on professionalism: Beliefs, challenges, and suggested teaching strategies. *International Journal of Medical Education*. *Int J Med Educ*. 2014;5:87-94.

Roscoe LA, English A, **Monroe ADH**. Scholarly excellence leadership experiences, and collaborative training: Qualitative results from a new curricular initiative. *J Contemp Med Edu*. 2014; 2(3):163-167.

Monroe AD, English A. Fostering Emotional Intelligence in Medical Training: The SELECT Program. *Virtual Mentor*. 2013 Jun 1;15(6):509-13.

Monroe A, Quinn E, Samuelson W, Dunleavy D, Dowd K. An overview of the medical school admission process and use of applicant data in decision making: what has changed since the 1980s? *Acad Med*. 2013;88(5):672-81.

Monroe AD. Incorporating Patient-Centered Communication and Values-Based Practice: Response to Please Don't. *Annals of Behavioral Science and Medical Education* 2012;18(1);23-24.

Stevenson FT, Koehler G, **Monroe AD**. University of South Florida College of Medicine. *Acad Med*. 2010 Sep;85(9 Suppl):S161-4.

Wald HS, Reis S, **Monroe AD**, Borkan JM. The Loss of My Elderly Patient" Interactive Reflective Writing to Support Medical Students' Rites of Passage. *Medical Teacher*. 2010; 32(4):e178-84.

Swisher LL, Woodard LJ, Quillen WS, **Monroe, AD**. Centralized and decentralized organizational models of interprofessional education for physical therapy and medical students. *J Physical Therapy Education*. 2010; 24(1):12-18.

Reis, S, Wald HS, **Monroe AD**, Borkan JM. Begin the BEGAN (The Brown Educational Guide to the Analysis of Narrative) – A framework for enhancing educational impact of faculty feedback to students' reflective writing. *Patient Educ Couns*. 2010; Jan 5.

Wald H, Davis SW, Reis S, **Monroe AD**, and Borkan, JM. Reflecting on reflections: medical education curriculum enhancement with structured field notes and guided feedback, *Acad Med*. 2009; 84(7):830-7.

Rougas SC, Rusley JC, Young BR, Romain CR, Lambrese JR, Dollase R, **Monroe AD**, Ritter DA. Development of a student-based teaching academy. *Med Health R I*. 2008; 91(8):252-4.

Monroe AD. Doctoring: clinical skills teaching in the 21st century. *Med Health R I*. 2006;89(9):304-6.

Taylor JS, Smith SR, Gilbert TT, Empkie T, Eaton CB, **Monroe AD**. History of the predoctoral division in the department of family medicine at Brown Medical School. *Med Health R I*. 2006; 89(8):276-280.

Long R, David SP, **Monroe A**, Shaw J. Fellowship training in family medicine at Brown: adding depth to breadth. *Med Health R I*. 2006; 89(8):274-5.

David SP, Taylor JS, **Monroe A**, Goldman R, Green AR, Boss JD, Sagatias D. Evaluation of an educational intervention for medical students to promote competency in social and community determinants of health. *ABSAME*. 2004;10(2):268-273.

Monroe AD, Fessler S, Bianco J. Innovative strategies to improve access to primary care services for uninsured and underinsured Rhode Islanders: The Rhode Island Family Physician Initiatives. *Med Health RI*. 2004; 87:333-335.

- Simmons E, **Monroe A**, Flanigan T. Testing for HIV to destigmatize and improve diagnosis of HIV infection. *Clin Infect Dis*. 2004 Oct 15;39(8):1259-60.
- Monroe AD**, Shirazian T. Challenging linguistic barriers to health care: students as medical interpreters. *Acad Med*. 2004; 79:118-22.
- Sciamanna CN, DePue JD, Goldstein MG, Park Er, Gans KM, **Monroe AD**, Reiss PT. Nutrition counseling in the promoting cancer prevention in primary care study. *Prev Med* 2002;35(5):437-46.
- Johnson JL, Fava JL, Velicer WF, **Monroe AD**, Emmons K. Testing stage effects in an ethnically diverse sample. *Addict Behav* 2002;27(4):605-17.
- Emmons KM, Wong M, Hammond SK, Velicer WF, Fava JL, **Monroe AD**, Evans JL. Intervention and policy issues related to children's exposure to environmental tobacco smoke. *Prev Med* 2001;32(4):321-31.
- Emmons KM, Hammond SK, Fava JL, Velicer WF, Evans JL, **Monroe AD**. A randomized trial to reduce passive smoke exposure in low income households with young children. *Pediatrics* 2001;108(1):18-24.
- Risica PM, Eaton CB, Levy S, **Monroe A**. Self-esteem, race, income, education and utilization of preventive health services in women: the commonwealth fund women's health survey. *Clin J Women's Health* 2001;(1)3:139-48.
- Chin NP, **Monroe A**, Fiscella K. Social determinants of (un)healthy behaviors. *Educ Health (Abington)* 2000;13(3):317-28.
- Mitchell R, **Monroe AD**. Training family physicians as preceptors in ambulatory settings: A family medicine faculty development program. *J of Medical Education (Taiwan)*1998; 2:231-37.
- Liepman MR, Keller DM, Botelho RJ, **Monroe AD**, Sloane MA. Understanding and preventing substance abuse by adolescents: a guide for primary care clinicians. *Prim Care*. 1998;25(1):137-62.
- Goldstein MG, DePue JD, **Monroe AD**, Lessne CW, Rakowski W, Prokhorov A, Niaura R, Dubé CE. A population-based survey of physician smoking cessation counseling practices. *Prev Med* 1998; 27:720-29.
- Stone VE, Clarke J, Lovell J, Poses RM, Steger KA, Hirshhorn, LR, Boswell S, **Monroe AD**, Stein MD, Tyree TJ, Mayer KH. HIV/AIDS patients' perspectives on adhering to regimens containing protease inhibitors. *J Gen Intern Med* 1998; 13:586-93.
- Eaton CB, **Monroe A**, Levy S, McQuade W, Rimer MJ. Cholesterol testing and management: A national comparison of family physicians, general internists and cardiologists. *J Am Board Fam Pract* 1998; 11(3):180-6.
- Monroe AD**, Smith SR. Reaching common ground by building respect for differences. *Acad Med* 1997;72(11):936-7.
- Monroe AD**, Levy S, McQuade W. Effects of gender on documentation of alcohol use in patients with psychiatric symptoms. *Substance Abuse* 1997;18(2):79-87.

Goldman RE, **Monroe AD**, Dubé CE. Cultural self-awareness: a component of culturally responsive patient care. *Annals of Behavioral Science and Medical Education* 1996;3(1):37-44.

Levy S, Boulton L, Dowling P, **Monroe A**, McQuade W. The effect of physician and patient gender on preventive medicine practices in patients older than fifty. *Fam Med* 1992; 24:58-61.

Douglas K, Rush D, O'Dell M, **Monroe A**, Ausmus M. Adult immunization in a network of family practice residency programs. *J of Fam Prac* 1990;31(5):513-520.

OTHER PEER REVIEWED PUBLICATIONS

Book Chapters and Reports

Coleman NE, **Monroe ADH**. Health care delivery redesign: Team-based care. In: *America's Healthcare Transformation: Strategies and Innovation*. RA Phillips editor, Rutgers University Press Medicine, New Brunswick, NJ 2016.

Charon R, Holmboe E, Holmes JH, Marantz PR, **Monroe A**, Riegelman R, Russell RG, Satterfield JM, Skochelak SE, Brownell Anderson MB. Behavioral and Social Foundations for Future Physicians Expert Panel Report. AAMC, Washington, DC. 2011

Monroe AD, Murphy JB. Osteoarthritis. In: Sixth Edition of *Family Medicine: Principles and Practice*. Springer Verlag, New York, 2002.

Monroe AD, McKee D. Improving patient compliance. In: *Handbook of Ambulatory Medicine: The Primary Care of Families (2nd ed.)*. Appleton & Lange. Norwalk, CT. 1996.

Liepman M, Goldman R, **Monroe A**, Green KW, Sattler A, Broadhurst J, Gomberg ESL. Substance abuse by special populations of women. In: *Women and Substance Abuse*. T. Nirenberg and E. Gomberg eds., Ablex Publishing Corporation. Newark, NJ. 1993.

CURRICULA AND FACULTY DEVELOPMENT MODULES

Monroe AD, Ferri, F, Giustozzi, A. Macko, M. Doctoring Course Curricula Biomed 360-363. Brown Medical School 2006-2007.

Monroe AD, Anandarajah A, Lambrese J, Ferri, F, A. Macko, M. Doctoring Course Curricula Biomed 3600-3610. Brown Medical School 2007-2008.

Wald H, Davis S, **Monroe A**. Reflecting on Reflections: The Value of Structured Field Notes and Guided Feedback in Medical Education. Doctoring Course Faculty Development Module. 2006

Monroe A, Wilkinson J, Smith M, Goldman R, Chandran R, and Lavalley LK. Teaching Strategies for Managing Asthma. *Transcending Barriers: Continuing Medical Education Self-Study CME Booklet*. Department of Family Medicine. Providence, RI. 2004.

Monroe AD, Usatine RP. Teaching and learning collaboratively. KJ Sheets and E Garrett (eds) *Preceptor Education Project, Second Edition*. Society of Teachers of Family Medicine. Kansas City, MO. 1999.

Monroe AD, Goldman RE. Foundations in cross cultural health care. Continuing Medical Education Curriculum in Cultural Competence. Harvard Pilgrim Health Care. Boston, MA. 1998.

Mitchell R, **Monroe A**. Teaching and learning in the ambulatory setting. Continuing medical education modules I-VII. Brown University Family Medicine Community Alliance. Providence, RI. 1996-2000.

Monroe A, Goldman R, Dubé C. Race, culture and ethnicity: addressing alcohol and other drug problems. Project ADEPT (Alcohol and Drug Education for Physician Training), Brown University Center for Alcohol and Addiction Studies. Providence, RI. 1994.

Levy S, **Monroe A**, Kiessling L. Physical abuse of children. Educational module. Society of Teachers of Family Medicine. 1991.

NON-PEER REVIEWED PUBLICATIONS

Letters to the Editor

Simmons EM, **Monroe AD**, Flanigan T. Testing for HIV to destigmatize and improve HIV diagnosis. Clin Infect Dis. 2004;39(8):1259-60.

SCHOLARLY WORK PUBLISHED IN OTHER MEDIA

Monroe AD, Chandran R, Fagan M, Dube C, Wellman S, Borkan. 2006
STAGE: A Framework for Fostering Oral Case Presentation Skills. A
Doc.com DVD Module. American Academy of Physician and Patient.

Monroe AD, Chandran R, Wellman S. Teaching Oral Case Presentation 2004
Skills, Macy Mentorship Project (DVD)

Encouraging Physicians to Screen for Substance Abuse (Video) 1991
Office of Substance Abuse Prevention

SELECTED RECENT ABSTRACTS and POSTERS 1998-2019

* published abstract, presentation or poster

Christner J, Smith C, McLaughlin R, Gardner A, Harris T, Friedman E, Ismail N, **Monroe A**, Coleman N, Purkiss J. Addressing the Learning Environment for Diverse Learners at a Health-Sciences University: Insights from an Inter-School Institutional Approach. American Medical Association's ChangeMedEd® 2019 Conference in Chicago, September 19, 2019.

Moreno N, Harris T, Anderson R, Thomson W, **Monroe A**. Promoting Faculty Success Through New Academic Pathways and Professional Development Programs. 2019 GFA and GWIMS Joint Professional Development Conference— *Leading and Advocating Through the Winds of Change* in Chicago, IL, July 13, 2019.

Moreno N, Harris T, **Monroe A**. Developing Health Sciences Faculty Members as T-Shaped Professionals. International Association of Medical Science Educators Annual Meeting. Burlington, VT. June 11, 2017.*

Monroe A, Swisher L, Schocken D, D'Aoust R. Engaging Faculty in Interprofessional Education: Walking the Talk. Group on Regional Medical Campus Spring Meeting. New Orleans, LA March 24, 2011.*

Terregino C, **Monroe A**, Dupey P, Erickson J, Gagne P, Konkin J, McOwen, K. The Learning Environment: Two Sides of the Coin. Group on Regional Medical Campus Spring Meeting. New Orleans, LA March 24, 2011.*

Swisher L, Quillen WS, **Monroe AD**. Centralized and Decentralized Organizational Models of Interprofessional Education. Boston, MA. PT 2010: American Physical Therapy Association Annual Meeting. June 16, 2010

Zeller K, **Monroe A**, Anthony D, Goldman R, Taylor J. Predoctoral Curriculum to Teach Cultural Competency and Health Disparities. Research Forum. Society of Teachers of Family Medicine Annual Meeting. Vancouver, BC. April 24, 2010.*

Monroe, AD, Using mobile devices for telemedicine and education. AAMC's Group on Information Resources, Atlanta, GA. May 2009.*

McMackin N, Giustozzi, A, **Monroe A**. The old and the young: teaching Doctoring skills through visits to outpatient residential facilities. Society of Teachers of Family Medicine Annual Predoctoral Education Conference, Portland, OR, January 24-27, 2008.*

Hafler JP, Margolis CZ, Golan A, Henkin Y, Llerena-Quinn R, **Monroe AD**, Shields HM, Wu J, Rickards E, Chang M. Teaching to Promote Learning in Cultural Competence. Association of American Medical Colleges Annual Meeting, Washington, DC, November 7, 2007. *

Monroe, AD. Faculty Development Leadership Fellowship. Society of Teachers of Family Medicine Annual Meeting, San Francisco, CA, April 28, 2006. San Francisco, CA.*

Smith M, Borkan J, **Monroe A**. Leadership Narratives. Society of Teachers of Family Medicine (STFM) Annual Meeting, San Francisco, CA, April 28, 2006.

Giustozzi, A, Smith, M, **Monroe A**. Resident Physicians' Educational Needs for Chronic Disease Management: A Qualitative Analysis for Curriculum Development. Society for Teachers of Family Medicine Annual Meeting, San Francisco, CA, April 28, 2006.

Pugnaire M, Dardano K, Fortin A, Gaufberg E, **Monroe A**, Pfeiffer C, Richardson-Nassif K, Rowland P, Stanfield L. Competency-based communications curricula at eight medical schools: A report from the UMass Macy Mentorship Program in Health Communication Education. Association of American Medical Colleges Annual Meeting, Washington, DC. November 9, 2005.*

Pugnaire M, **Monroe A**, McCann J, Starr S. Advancing communication skills teaching at 3 medical schools: The Macy Mentorship Program in Health Communication Education. Association of American Medical Colleges Annual Meeting, Boston MA. November 9, 2004.*

Monroe, AD, Fagan M, Chandran R, Dubé, C, Borkan J. Fostering Oral Case Presentation Skills. Association for the Behavioral Sciences and Medical Education Annual Meeting, Vail, CO. October 10-13, 2004. *

Monroe, AD, Chandran R, Goldman R, Powers D. Integrative faculty development: blending clinical, cultural and teaching skills. Society of Teachers of Family Medicine Annual Meeting, Atlanta, GA September 21, 2003.*

Monroe AD. Culture, patient advocacy and the community. Association for the Behavioral Sciences and Medical Education Annual Meeting, Lake Tahoe, CA. October 10-13, 2002.*

Monroe AD, Flipsie A. Frank J. Empathy, equity and patient centered care. Association of American Medical Colleges Annual Meeting. Washington, DC. November 4, 2001.*

Monroe AD. Challenges in faculty development: addressing issues of race and culture in medical education. Association for the Behavioral Sciences and Medical Education Annual Meeting. No. Falmouth, MA, October 13-16, 2001.*

Monroe AD, Goldman RE. Provider attitudes about cultural issues. Association for the Behavioral Sciences and Medical Education Annual Meeting. Santa Fe, NM, October 11-15, 2000.*

Monroe AD, Epstein L, Anderson MB, Chin N. Infusion or diffusion: cultural issues in medical education. Association for the Behavioral Sciences and Medical Education Annual Meeting. Santa Fe, NM, October 11-15, 2000.*

Wolf KE, Calderon J, Chin N, **Monroe AD**. Cultural competency curricula. Small Group Presentation. Association of American Medical Colleges annual meeting. Washington DC October 27, 1999.*

Sheets KJ, Garrett E, Mygdal W, **Monroe AD**, Usatine R. Train the trainer workshop for the Preceptor Education Project, Second Edition. Predoctoral Education Conference, Society of Teachers of Family Medicine. Savannah, GA. February, 1999.*

Monroe AD. Addressing cultural and socioeconomic diversity. Association for the Behavioral Sciences and Medical Education Annual Meeting. Savannah, GA, October 2-5, 1999.*

Sheets KJ, Monroe AD, Gjerde C, Usatine R. Cross-disciplinary perspectives on the use of distance learning methods for educating community preceptors. Association of American Medical Colleges Annual Meeting. New Orleans, LA. November 1998.*

Potter S, **Monroe AD**, Goldman RE. The bilingual interview: Teaching medical students to work with medical interpreters. Innovations in Medical Education, Association of American Medical Colleges Annual Meeting. New Orleans, LA. November 1998.

SELECTED INVITED PRESENTATIONS 2001-2021

Monroe ADH. Work-Life Integration – Making Time for What Matters. AAMC 2021 Virtual Minority Faculty Leadership Development Seminar. June 24, 2021 and September 14, 2021.

Monroe ADH. Diversity, Equity and Inclusion within Healthcare. Johns Hopkins University School of Public Health Master of Health Administration Program in Collaboration with PricewaterhouseCoopers. Baltimore, MD. April 26, 2021.

Monroe ADH. Refocusing Our Lens: Seeing into the Worlds of Our Patients. Ben Saltzman, MD Annual Lecture. University Arkansas for Medical Sciences. Little Rock, AR. March 31, 2021.

Monroe ADH. Inclusion Excellence in the Learning Environment. Virtual Grand Rounds Department of Pediatrics Columbia University Vagelos College of Physicians and Surgeons. New York, NY. March 12, 2021.

Deas D, **Monroe A**, Jackson-Williams L, Prothrow-Stith D, and Willock. The Legacy of Rebecca Lee Crumpler: What is Possible? Stories from Trailblazing Healthcare Leaders. Boston University School of Medicine Virtual Event Series. Boston, MA. February 9, 2021.

Monroe, AD. Advancing the Vision for Diversity and Inclusion Excellence. Department of Surgery Virtual Grand Rounds, Beth Israel Deaconess Medical Center, Boston, MA. February 3, 2021.

Monroe ADH, Palermo AG, Teraguchi DH, Lindqwister. Integrated Holistic Student Affairs: A Call to Action for Student Affairs Practices in Medical Education. AAMC Post Learn Serve Lead Webinar. January 21, 2021.

Monroe, AD. Culturally Responsive Mentoring: Tools and Strategies. Keynote Speaker for Rising Stars in Research North American Primary Care Research Group Virtual Annual Meeting Pre-Conference. November 20, 2020.

Monroe, AD. Nickens Lecture Facilitator. AAMC Learn, Serve Lead Virtual Session. Washington, D.C. November 18, 2020.

Monroe AD. *Academic, Senior, and C-suite Executives Navigating Diversity (ASCEND) in Leadership: A Virtual Forum* (Panel Presenter). University of Mississippi Medical Center, Jackson, MS. October 29, 2020.

Monroe AD. Honorary Women in Medicine and Science (WIMS) Virtual Professor for the 2020 WIMS Day. Early Career Reflections: Harvesting Silver Linings (Morning Presentation) and Cultivating Resilience and Success in Challenging Times (Afternoon Presentation). University of Kentucky School of Medicine, Honorary Women in Medicine and Science (WIMS) Virtual Professor for the 2020 WIMS Visiting Professor Day. Lexington, KY. October 8, 2020.

Monroe AD. Advancing Your Career: Pushing Through Adversity. St. Louis University School of Medicine Women in Medicine and Science Symposium Keynote Presentation. St. Louis, MO. September 16, 2020.

Worley L, Mosqueda L, Cooke, R, **Monroe A.** Leading Effectively When You Inherit a Crisis. Panel Discussion, AAMC Learn Serve Lead Annual Meeting, Phoenix, AZ. November 9, 2019.

Monroe AD. Advancing the Vision for Diversity and Inclusion Excellence. Keynote Presentation, Society of Teachers of Family Medicine Annual Meeting. Toronto, Ontario. April 28, 2019.

Monroe AD. No Más Bebés. Discussion Facilitator, Society of Teachers of Family Medicine Annual Meeting. Toronto, Ontario. April 30, 2019.

Acosta D, Harris TB, **Monroe AD,** Young G, Fuqua C, Shader M. Pilot for Holistic Review for Faculty

Recruitment and Selection Kickoff Webinar. Association of American Medical Colleges, Washington D.C. July 30, 2019

Monroe AD. Work-life Integration: Making Time for What Matters. 2019 AAMC Minority Faculty Leadership Development Seminar, Atlanta, GA. June 27, 2019.

Monroe AD. Diversity along the spectrum of medical education. Presentation to Organization of Resident Representatives, AAMC Learn Serve Lead Annual Meeting, Austin, TX. November 2, 2018.

Monroe AD, Ruback CB. The Art of Leadership: Using Storytelling to Captivate, Influence and Inspire Your Organization. AAMC Learn Serve Lead Annual Meeting, Austin, TX. November 3, 2018.

Pearson R, **Monroe AD.** *No Apparent Distress*; Voices in Medicine Session. AAMC Learn Serve Lead Annual Meeting, Austin, TX. November 3, 2018.

Monroe AD. Work-life integration-finding time for what matters. AAMC Minority Faculty Leadership Development Seminar. Phoenix, AZ. September 18, 2018.

Monroe AD, McIntosh K, Price-Johnson T. Evaluating the impact of holistic review: A virtual symposium. Association of American Medical Colleges, Washington D.C., June 20, 2018.

Monroe **A.** Your Leadership Journey. AAMC Minority Faculty Leadership Development Seminar, New Orleans, LA. January 12, 2018

Ross W, **Monroe A,** Richards B. Holistic Faculty Review One Step at a Time: How Do We Define Scholarship? AAMC Learn Serve Lead Annual Meeting, Boston, MA. November 4, 2017.

Monroe A, Higginbotham E, Ton H, Restifo K, Savi C, Developing, Assessing, and Communicating Professionalism in the Transition to Residency. AAMC Learn Serve Lead Annual Meeting, Boston, MA. November 5, 2017.

Monroe A. Defining and Achieving Success at Mid-Career. Center for Advancing University of Houston Faculty Success. Houston, Texas. May 2, 2017

Monroe, A. Writing the Next Chapter of Your Leadership Narrative. Executive Leadership in Academic Medicine Deans Forum. Philadelphia, PA. April 27, 2017

Chatterjee A, **Monroe A,** Callahan E. Advancing Faculty—Holistic Review of Promoting Faculty. AAMC Learn Serve Lead Annual Meeting, Seattle, WA. November 14, 2016.

Coleman A, Young G, Jones L, **Monroe A.** Implementing the Health Care and Diversity Imperative in the Post-Fisher World. The AAMC Annual Meeting, Philadelphia, PA. November 2, 2013.

Printz, Alexandra Thomas J, Mauge M. **Monroe A.** Working Within a Team: Giving and Receiving Feedback. The AAMC Annual Meeting, Philadelphia, PA. November 1, 2013.

Monroe AD. Making change happen internationally—Overview and implications. The St. Catz Colloquium: Making Change Happen. St. Catherine's College, University of Oxford. Oxford, England. July 25-26, 2013.

Monroe AD, Chevinsky J. By, with and for medical students: a sample VBP workbook. Teaching, Learning and Implementing Values-based Practice: an International Co-Development Workshop. Cambridge, England. July 24, 2013.

Monroe AD. Transforming Medical School Admissions: MCAT 2015 and Holistic Review of Applicants. St. George's University of London. London, England, July 21, 2013.

Bradley L, Fischer D, **Monroe AD**. Diversity and the Patient Experience. 4th Annual Cleveland Clinic Patient Experience Summit: Transforming Healthcare through Empathy and Innovation. Cleveland, OH. May 21-22, 2013.

Monroe AD, Moyer JS, Otsuki JA, Mahadi E. Coaching for Leadership and Professional Development: Engaging Clinical Faculty and Students. AAMC Group on Regional Medical Campuses, Regional Meeting. Atlantic City, NJ on April 15, 2013.

Monroe AD. Redirecting our focus to an Exception Patient Experience. The Affordable Care Act and Its Effect on Patient Outcomes—Diversity Week Series. Indiana University School of Medicine. Indianapolis, Indiana. January 25, 2013.

Monroe AD. Stepping Stones of Women in Leadership. Indiana University School of Medicine. Indianapolis, Indiana. January 25, 2013.

Monroe AD, Gill A, Miller KH, Mylona E. Small Group Discussion: Expanding our Toolbox for Building Professional and Interprofessional Competencies: Students, Residents and Faculty. Presented at AAMC Annual Meeting, San Francisco, CA on November 7, 2012.

Hepworth J, Henderson D, Pollart S, Newton W, Holloway R, **Monroe A**. Intentional Leadership of Family Medicine Faculty in Academic Health Centers: Lessons From Our Deans. Society of Teachers of Family Medicine Annual Meeting. Seattle, WA, April 26, 2012.

Charon R, Holmboe E, Marantz P, **Monroe A**, Russell R, Satterfield J, Skochelak S. Behavioral and Social Sciences Foundation to Medical Education. Association of American Medical Colleges Annual Meeting, Denver, CO, November 8, 2011.

Franks RD, Davis D, Hilborn R, Lewis R, **Monroe A**. MR5 Update. Association of American Medical Colleges Annual Meeting, Denver, CO, November 5, 2011.

Klasko SK, **Monroe A**, Brooks, R. Leading Innovation in Medical Education. Association of American Medical Colleges Annual Meeting, Denver, CO. November 4, 2011.

Levinson M, Hewston LA, Ruebling I, Schilling D, Tzges J, Swisher L, **Monroe A**, Jensen G, Frost J. Interprofessional Education: All Aboard. National Harbor, MD. PT 2011: Annual Conference & Exposition, June 7, 2011.

Monroe A. Leading Transformation: Embracing Change. Elise M. Colletta Memorial Lecture. Brown University Department of Family Medicine and Rhode Island Academy of Family Physicians. Providence, RI. June 4, 2011.

Monroe A. Coaching strategies for successful and struggling learners. Faculty Development Workshop. Brown University Department of Family Medicine, Providence, RI. June 2, 2011

Monroe A, Swisher L, Schocken D, D'Aoust R. Engaging Faculty in Interprofessional Education: Walking the Talk. Group on Regional Medical Campus Spring Meeting. New Orleans, LA March 24, 2011.

Terregino C, **Monroe A,** Dupey P, Erickson J, Gagne P, Konkin J, McOwen, K. The Learning Environment: Two Sides of the Coin. Group on Regional Medical Campus Spring Meeting. New Orleans, LA March 24, 2011.

Monroe AD, Orlando JP. Strategies for Leveraging Resources and Cultivating a Shared Culture between Parent and Regional Campuses. Group on Regional Medical Campus Spring Meeting. San Diego, CA March 10, 2010.

Cheifetz C, **Monroe A.** Tele-video conferencing: Making or Breaking Bridges. Group on Regional Medical Campus Spring Meeting. San Diego, CA March 11, 2010.

Charon R, Vannatta JB, Inui T, **Monroe A,** Skochelak S. Teaching the Unteachable in Medical School with Narrative Methods: Early Thoughts of the MSOP on Social/Behavioral Sciences." AAMC Annual Meeting, Boston, MA. November 8, 2009.

Monroe, AD. Mentoring minority faculty for leadership: What are the issues? **The Inaugural Dr. Roberta E. Sonnino Lectureship,** SELAM International 2009 Spring Annual Program, April 18, 2009.

Monroe AD, Fagan M, Chandran R, Dubé C, Borkan J. Fostering oral presentation skills. University of Massachusetts Medical Center. Worcester, MA. June 2, 2004.

Monroe AD. Physician-patient communication and health care quality. Keynote presentation for Diversity and Excellence Conference, Rhode Island Department of Health. Providence, RI. April 12, 2002.

Monroe AD. Care of a medically diverse urban population. Rhode Island Academy of Family Physicians Annual Meeting. Newport, RI. May 4, 2002.

Monroe AD. Making healthy lifestyle choices. Minority Women's Health and Wellness Conference. Providence, RI. March 16, 2002.

Monroe AD, Eaton CB. Innovative curricular models on diversity and inner city health care. NYC American Heart Association, New York, NY. October 23, 2001.

Monroe AD. Addressing cultural and racial issues in clinical teaching. Boston Medical Center. Boston, MA. April 10, 2001.

Monroe AD. Cultural diversity in Rhode Island. Rhode Island Academy of Family Physicians Annual Meeting. Newport, RI . March 16-18, 2001.

GRANTS

Principal Investigator:

Tools and Strategies for Modeling and Reinforcing Professionalism Award. IMAP/Josiah Macy, Jr. Foundation, 7/1/2011-6/30/2013. Amount \$50,000.

Transforming Higher Education through Leadership. President's Leadership Award. 9/2008-6/2010. Amount \$7,000.

Physician Faculty Development in Primary Care. Health Resources and Services Administration, Department of Health and Human Services, Public Health Service. 7/1/2004-6/30/07. Amount \$595,185.

Achieving Diversity in Dentistry and Medicine. Health Resources and Services Administration. 6/1/04-6/30/06. Amount \$20,000.

Macy Initiative in Health Communication Dissemination. Josiah Macy, Jr. Foundation. 9/1/03-9/30/04. Amount \$10,000.

Faculty Development Grant in Primary Care. Health Resources and Services Administration, Department of Health and Human Services, Public Health Service. 7/1/2001-6/30/2004. Amount \$332,640.

Graduate Training in Family Medicine. Health Resources and Services Administration, Department of Health and Human Services, Public Health Service. 1991-1994. Amount \$487,098.

Evaluation of an Educational Program to Teach Smoking Cessation Counseling. Brown University Innovations in Medical Education Grant. 1991-1992. Amount \$4,100.

Co-Investigator:

Cancer prevention delivered through health centers. Karen Emmons PhD, Principal Investigator. Department of Health and Human Services, Public Health Service. 7/1/98-6/3/02. Amount \$40,719.

Accelerating the process of change for cancer prevention: Promoting cancer prevention in primary care. Michael Goldstein, MD, Principal Investigator. National Cancer Institute 1994-1998. Amount \$1,365,000.

Motivational information for parents who smoke. Karen Emmons PhD, Principal Investigator. National Heart Lung and Blood Institute. 1994-1998. Amount \$1,418,369.

Grants for Establishment of Departments of Family Medicine. Vincent R. Hunt MD, Principal Investigator. Health Resources and Services Administration, Department of Health and Human Services, Public Health Service. 1994-1997. Amount \$481,558.